

FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return (other than OPCs and Small Companies)

Form language English Hindi

Refer the instruction kit for filing the form.

I. REGISTRATION AND OTHER DETAILS

- (i) * Corporate Identification Number (CIN) of the company
- Global Location Number (GLN) of the company
- * Permanent Account Number (PAN) of the company
- (ii) (a) Name of the company
- (b) Registered office address
- (c) *e-mail ID of the company
- (d) *Telephone number with STD code
- (e) Website
- (iii) Date of Incorporation
- (iv)

Type of the Company	Category of the Company	Sub-category of the Company
Public Company	Company limited by shares	Indian Non-Government company
- (v) Whether company is having share capital Yes No
- (vi) *Whether shares listed on recognized Stock Exchange(s) Yes No

(a) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	National Stock Exchange of India Limited	1,024

(b) CIN of the Registrar and Transfer Agent

U67120WB2011PLC165872

Pre-fill

Name of the Registrar and Transfer Agent

MCS SHARE TRANSFER AGENT LIMITED

Registered office address of the Registrar and Transfer Agents

383 LAKE GARDENS
1ST FLOOR

(vii) *Financial year From date (DD/MM/YYYY) To date (DD/MM/YYYY)

(viii) *Whether Annual general meeting (AGM) held Yes No

(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

Yes No

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	C13	Other manufacturing including jewellery, musical instruments, medical instruments,	73
2	F	Construction	F1	Buildings	27

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Everest Building Products		Subsidiary	100

2	Everestind FZE		Subsidiary	100
3	EVEREST BUILDPRO PRIVATE LI	U16212MH2023PTC399999	Subsidiary	100
4	EVEREST STEEL BUILDING PRIV	U25999MH2023PTC403583	Subsidiary	100
5	FALAK INVESTMENT PRIVATE L	U67120MH1996PTC095756	Holding	50.25

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	17,050,000	15,788,950	15,788,950	15,788,950
Total amount of equity shares (in Rupees)	170,500,000	157,889,500	157,889,500	157,889,500

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares of Rs.10 each				
Number of equity shares	17,050,000	15,788,950	15,788,950	15,788,950
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	170,500,000	157,889,500	157,889,500	157,889,500

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
Equity shares						
At the beginning of the year	151,886	15,584,258	15736144	157,361,440	157,361,440	
Increase during the year	0	84,808	84808	848,080	848,080	29,846,901
i. Public Issues	0	0	0	0	0	
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	52,806	52806	528,060	528,060	29,846,901
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	32,002	32002	320,020	320,020	0
Physical shares converted into demat shares						
Decrease during the year	32,002	0	32002	320,020	320,020	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify	32,002	0	32002	320,020	320,020	
Physical shares converted into demat shares						
At the end of the year	119,884	15,669,066	15788950	157,889,500	157,889,500	
Preference shares						

At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

INE295A01018

(ii) Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *

Nil

[Details being provided in a CD/Digital Media]

Yes No Not Applicable

Separate sheet attached for details of transfers

Yes No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting	<input type="text" value="22/08/2023"/>
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Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
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Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor	<input type="text"/>
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Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Ledger Folio of Transferee	<input type="text"/>
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Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>
	Surname	middle name	first name

Date of registration of transfer (Date Month Year)	<input type="text"/>
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Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock
------------------	----------------------	--

Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.)	<input type="text"/>
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Ledger Folio of Transferor		<input type="text"/>		
Transferor's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	
Ledger Folio of Transferee		<input type="text"/>		
Transferee's Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	Surname	middle name	first name	

(iv) *Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	<input type="text"/>		<input type="text"/>		<input type="text"/>

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

15,887,601,000

(ii) Net worth of the Company

6,059,075,613

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,933,409	50.25	0	
10.	Others	0	0	0	
	Total	7,933,409	50.25	0	0

Total number of shareholders (promoters)

1

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage

1.	Individual/Hindu Undivided Family				
	(i) Indian	4,816,549	30.51	0	
	(ii) Non-resident Indian (NRI)	190,589	1.21	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	200	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	175	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	1,647,945	10.44	0	
7.	Mutual funds	4,825	0.03	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,115,138	7.06	0	
10.	Others IEPF, Clearing Members, Tru	80,120	0.51	0	
	Total	7,855,541	49.76	0	0

Total number of shareholders (other than promoters)

20,355

**Total number of shareholders (Promoters+Public/
Other than promoters)**

20,356

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

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Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ALASKA PERMANENT	STANDARD CHARTERED BANK SEC		US	1,031	0.01
AMERICAN CENTURY F	DEUTSCHE BANK AG, DB HOUSE, F		US	1,312	0.01
AMERICAN CENTURY F	DEUTSCHE BANK AG, DB HOUSE, F		US	9,022	0.06
AMERICAN CENTURY F	HSBC SECURITIES SERVICES 11TH F		US	1,179	0.01

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
AMERICAN CENTURY F	DEUTSCHE BANK AG, DB HOUSE H		US	196	0
CITY OF NEW YORK GF	HSBC SECURITIES SERVICES 11TH F		US	1,056	0.01
COPTHALL MAURITIUS	JP Morgan Chase Bank N.A, INDIA		MU	143	0
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES		US	24	0
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES		US	44	0
DIMENSIONAL EMERG	CITIBANK N.A. CUSTODY SERVICES		US	8,915	0.06
DIMENSIONAL FUNDS	DEUTSCHE BANK AG, DB HOUSE H		IE	1,266	0.01
EMERGING MARKETS C	DEUTSCHE BANK AG, DB HOUSE H		GB	3,245	0.02
EMERGING MARKETS C	CITIBANK N.A. CUSTODY SERVICES		US	33,152	0.21
EMERGING MARKETS S	EMERGING MARKETS SOCIAL CORP		US	4,404	0.03
EMERGING MARKETS T	EMERGING MARKETS TARGETED V		IE	2,623	0.02
EMERGING MARKETS T	CITIBANK N.A. CUSTODY SERVICES		US	632	0
EMERGING MARKETS V	EMERGING MARKETS VALUE FUND		IE	3,071	0.02
JOHN HANCOCK FUNI	CITIBANK N.A. CUSTODY SERVICES		US	1,241	0.01
LOS ANGELES CITY EM	CITIBANK N.A. CUSTODY SERVICES		US	1,819	0.01
MASSACHUSETTS INS	CITIBANK N.A. CUSTODY SERVICES		US	1,560,000	9.88
QUADRATURE CAPITAL	JP Morgan Chase Bank N.A, India S		CY	2,528	0.01
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICES		US	6,837	0.04
WORLD EX U.S. CORE I	WORLD EX U.S. CORE EQUITY POR		US	2,593	0.02
WORLD EX U.S. TARGE	CITIBANK N.A. CUSTODY SERVICES		US	1,612	0

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS
(Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	21,692	20,355
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	1	0	1	0	0
B. Non-Promoter	1	6	1	8	0	0.07
(i) Non-Independent	1	0	1	0	0	0
(ii) Independent	0	6	0	8	0	0.07
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	7	1	9	0	0.07

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

12

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
PADMINI SEKHSARIA	00046486	Director	0	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RAJESH ARVIND JOS	08855031	Managing Director	0	
ANANT JAIVANT TAL	00031051	Director	0	
BHANWARLAL JIWAN	00016551	Director	7,000	
MURARI LAL GUPTA	00088685	Director	100	
BHAVNA GAUTAM DC	00400508	Director	0	
RAJENDRA PRABHAK	00015986	Director	4,007	
ALOK MAHINDER NAI	02149755	Director	10	
ASHOK KUMAR BARA	00492930	Additional director	0	
BIJAL TUSHAR AJINK	01976832	Additional director	0	
PRAMOD NAIR	AEQPN5052H	CFO	3,190	
AMRUTA NIHAR AVAS	AMJPP8646G	Company Secretar	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
AMRUTA NIHAR AV	AMJPP8646G	Company Secretary	01/04/2023	Appointment
ASHOK KUMAR BA	00492930	Additional director	19/03/2024	Appointment
BIJAL TUSHAR AJII	01976832	Additional director	19/03/2024	Appointment
BHANWARLAL JIW,	00016551	Director	31/03/2024	Cessation
BHAVNA GAUTAM	00400508	Director	31/03/2024	Cessation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	22/08/2023	20,579	85	53

B. BOARD MEETINGS

*Number of meetings held

6

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	11/05/2023	8	8	100
2	09/06/2023	8	7	87.5
3	04/08/2023	8	6	75
4	10/11/2023	8	8	100
5	02/02/2024	8	8	100
6	19/03/2024	8	8	100

C. COMMITTEE MEETINGS

Number of meetings held

15

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	11/05/2023	5	5	100
2	Audit Committee	09/06/2023	5	5	100
3	Audit Committee	04/08/2023	5	5	100
4	Audit Committee	10/11/2023	5	5	100
5	Audit Committee	02/02/2024	5	5	100
6	Nomination and Remuneration	09/05/2023	5	5	100
7	Nomination and Remuneration	03/08/2023	5	4	80
8	Nomination and Remuneration	02/02/2024	5	5	100
9	Nomination and Remuneration	19/03/2024	5	5	100
10	Stakeholders Forum	09/05/2023	3	3	100

D. *ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	12/08/2024
								(Y/N/NA)
1	PADMINI SEK	6	4	66.67	6	6	100	Yes
2	RAJESH ARV	6	6	100	6	4	66.67	Yes
3	ANANT JAIVA	6	6	100	13	12	92.31	Yes
4	BHANWARLA	6	6	100	13	13	100	Not Applicable
5	MURARI LAL	6	6	100	13	13	100	Yes
6	BHAVNA GAL	6	6	100	9	8	88.89	Not Applicable
7	RAJENDRA P	6	6	100	7	7	100	Yes
8	ALOK MAHINI	6	5	83.33	2	2	100	Yes
9	ASHOK KUMA	0	0	0	0	0	0	Yes
10	BIJAL TUSHA	0	0	0	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
 Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rajesh Joshi	Managing Direct	28,557,097	4,500,000	0	6,774,376	39,831,473
	Total		28,557,097	4,500,000	0	6,774,376	39,831,473

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Pramod Nair	CFO	15,035,946	0	1,431,291	187,453	16,654,690
2	Amruta Avasare	Company Secre	5,229,339	0	0	60,704	5,290,043
	Total		20,265,285	0	1,431,291	248,157	21,944,733

Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	ANANT JAIVANT T	Independent Dir	0	9,100,000	0	410,000	9,510,000
2	PADMINI SEKHSAN	Non-Executive D	0	0	0	200,000	200,000
3	BHANWARLAL JIW	Independent Dir	0	550,000	0	420,000	970,000
4	MURARI LAL GUPT	Independent Dir	0	350,000	0	390,000	740,000
5	RAJENDRA PRABH	Independent Dir	0	650,000	0	370,000	1,020,000
6	BHAVNA GAUTAM	Independent Dir	0	350,000	0	370,000	720,000
7	ALOK MAHINDER I	Independent Dir	0	350,000	0	200,000	550,000
	Total		0	11,350,000	0	2,360,000	13,710,000

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year Yes No

B. If No, give reasons/observations

XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

Yes No

(In case of 'No', submit the details separately through the method specified in instruction kit)

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

Tanuj Vohra

Whether associate or fellow

Associate Fellow

Certificate of practice number

5253

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the Board of Directors of the company vide resolution no. ... dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

To be digitally signed by

Director

Rajesh
Arvind Joshi
Digitally signed by
Rajesh Arvind Joshi
Date: 2024.10.08
16:29:57 +05'30'

DIN of the director

0*8*5*3*

To be digitally signed by

AMRUTA
NIHAR
AVASARE
Digitally signed by
AMRUTA NIHAR
AVASARE
Date: 2024.10.07
18:36:31 +05'30'

Company Secretary

Company secretary in practice

Membership number

1*8*4

Certificate of practice number

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachment(s), if any

Attach
Attach
Attach
Attach

List of attachments

MGT-8_Everest_2024.pdf Notes 1.pdf Share Transfers.pdf
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Remove attachment

Modify

Check Form

Prescrutiny

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

NOTE ON POINTS IN MGT-7

VI (b) Shareholding Pattern - Public/Other than promoters: Sr No. 10, Others: 80,120 includes shareholding of Trusts (370 shares), IEPF (66,407 shares) and Clearing Members (13,343 shares).

VII. Number of Promoters, Members, Debenture Holders: We have given folio-based shareholding in the form. However, below is the PAN based shareholding for the FY 2023- 24:

Details	At the beginning of the year	At the end of the year
Promoter	1	1
Member (other than promoter)	21,555	19,947
Debenture holder	0	0

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

C. Committee Meetings - There were a total of 15 committee meetings of the Company held in the FY 2023-24. 10 committee meetings are already stated in the form, details of remaining 5 meetings are stated below:

S. No.	Type of Meeting	Date of Meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of Attendance
11	Stakeholders Relationship Committee	01/02/2024	3	3	100
12	Risk Management Committee	03/05/2023	4	4	100
13	Risk Management Committee	30/10/2023	4	3	75
14	Corporate Social Responsibility Committee	10/05/2023	5	3	60
15	Corporate Social Responsibility Committee	30/01/2024	5	5	100

X. Remuneration of Directors and Key Managerial Personnel

Remuneration Details of Managing Director

The remuneration detail of Mr. Rajesh Joshi, Managing Director & CEO for the FY 2023-24 is as follows:



Salary (in Rs.)	Rs. 1,06,19,796/-
Perquisites/Allowances (in Rs.)	Rs. 1,79,37,301/-
Contributions to Provident Fund/ Superannuation Fund/NPS (in Rs.)	Rs. 12,74,376/-
Commission/ Variable Pay (in Rs.)	Rs. 45,00,000/-
One-Time Bonus (in Rs.)	Rs. 55,00,000/-
Total (in Rs.)	Rs. 3,98,31,473/-

However, the following is inputted in the form:

- **Gross salary:** Salary + Perquisites/Allowances i.e. Rs. 1,06,19,796/- + Rs. 1,79,37,301/- = Rs. 2,85,57,097/-
- **Others:** Contributions to Provident Fund/ Superannuation Fund/NPS i.e. Rs. 12,74,376/-
- **Commission:** Rs. 45,00,000/-
- **One-Time Bonus:** Rs. 55,00,000/-

Remuneration Details of CEO:

- Mr. Rajesh Joshi is Managing Director and CEO of the Company. His remuneration is already included in Managing Director section, hence not inputted in the CEO section.

Remuneration Details of Other Director: In the form, sitting fees of all the Independent Director is stated in the "Others" section.

Note on Details of the designated person as per the notification of Ministry of Corporate Affairs dated October 27, 2023

Pursuant to the provisions of Section 89 read with the Companies (Management and Administration) Second Amendment Rules, 2023 dated October 27, 2023, the Board at its meeting held on February 2, 2024 authorised Ms. Amruta Avasare, Company Secretary of the Company, as Designated Person who shall be responsible for furnishing, and extending co-operation for providing information to the Registrar or any other authorised officer with respect to beneficial interest in the shares of the Company.

For Everest Industries Limited

Amruta Avasare
Company Secretary & Head- Legal



Form No. MGT-8

**[Pursuant to section 92(2) of the Companies Act, 2013 and Rule 11(2) of Companies
(Management and Administration) Rules, 2014]**

CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE

I have examined the registers, records and books and papers of Everest Industries Limited (the Company) having CIN: L74999MH1934PLC002093 and registered office at GAT No 152, Lakhmapur, Taluka Dindori, Nashik – 422202, Maharashtra as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on March 31, 2024. In my opinion and to the best of my information and according to the examinations carried out by me and explanations furnished to me by the company, its officers and agents, I certify that, for the financial year ended on March 31, 2024:

- A. the Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. during the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of:
1. its status under the Act as an Active Company Limited by Shares;
 2. maintenance of registers/records & making entries therein within the time prescribed therefore;
 3. filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within the prescribed time, wherever applicable;
 4. calling/ convening/ holding meetings of Board of Directors and its Committees and the meetings of the members of the Company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions have been properly recorded in the Minutes Book and registers maintained for the purpose and the same have been signed. During the period under review, the Company has not passed any resolution by postal ballot;
 5. (a) closure of Register of Members; Not Applicable
(b) fixing of record date for the purpose of final dividend for FY 2022-23;
 6. advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
 7. contracts and arrangements with related parties were in the ordinary course of business and on the arm's length basis as specified in Section 188 of the Act;
 8. issue or allotment or transfer or transmission or issue of security certificates in all instances. There was no event for buyback, redemption, alteration, reduction or conversion of shares.



9. keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act; Not Applicable
10. declaration/ payment of dividend, transfer of unpaid/ unclaimed dividend /other amounts as applicable to the Investor Education and Protection Fund in accordance with Section 125 of the Act;
11. signing of audited financial statements as per the provisions of Section 134 of the Act and report of directors is as per sub-section (3), (4) and (5) of Section 134 thereof;
12. constitution/appointment/re-appointments/retirement/disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them. The Company was not required to fill any casual vacancy and there was no event of resignation of any director and Key Managerial Personnel during the financial year under review;
13. appointment of Auditors as per the provisions of Section 139 of the Act. The Company was not required to re-appoint or fill any casual vacancy of its Statutory Auditors during the period under review;
14. approvals from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act, wherever required;
15. acceptance/ renewal/ repayment of deposits; Not Applicable
16. borrowings from Bank(s) and others, wherever applicable. The Company has not made any borrowings from its directors, members and public financial institutions. The company has modified a charge during the financial year under review, however, the company has not created or satisfied any charge during the said period;
17. loans or investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; wherever applicable
18. Alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; Not Applicable

Date:20.09.2024
Place: Delhi



For TVA & Co. LLP
Company Secretaries

Tanuj Vohra
Partner

C.P. No.: 5253

M. No.: F5621

UDIN: F005621F001263548

PR No- 708/2020